

	Annex A1	
	HEALTH & SAFETY POLICY	
	CYC HEALTH & SAFETY POLICY STATEMENT	
	Version: 6	Issue: December 2018
	Issued by: H&S Team	Section 2 Page: 1 of 1

CYC HEALTH & SAFETY POLICY STATEMENT

The Council positively and proactively accepts the financial and legal responsibilities and duties that it has for the health, safety and wellbeing of its employees and others affected by its activities. To achieve the Council's commitment to promote a positive health and safety culture this policy statement forms part of the Council's wider agenda of social responsibility, sustainability, corporate governance, risk management and the delivery of quality services that provide value for money. The Council expects similar commitments from those organisations undertaking work on its behalf.

The Council's commitments are to:

- Prevent injury and ill health associated with the Council's activities and infrastructure
- Promote a positive health and safety culture throughout the organisation
- Satisfy applicable legal and other requirements
- Continually improve the Council's safety management systems for example by simplifying these where practicable through the use of technological solutions
- Engage employees in developing and implementing a joint approach to the management of health, safety and wellbeing
- Set health and safety objectives and monitor their achievement
- Ensure that aggressive behaviour, both verbal and in writing (regardless of form), towards council staff and contractors working on the council's behalf will not be tolerated
- Ensure accidents, incidents and near misses are appropriately reported, investigated and any learning points are acted upon to prevent recurrence

As Chief Executive, I am committed to integrating health and safety into decision making and risk management processes within the Council. The Corporate Directors will support me in this role and, together with the Corporate Leadership Group and Directorate Management Teams, will ensure the effective leadership of health and safety for the Council and others affected by the Council's activities.

Employees with management responsibilities will ensure that all significant risks are properly assessed, controlled and any measures implemented to mitigate risk are appropriately monitored. They will also regularly review these assessments, to ensure that the Council complies with legal requirements and strives to achieve best practice.

The Council will maintain arrangements to consult trade union representatives, employees, and others who may be affected by Council activities, to encourage a joint approach to the management of health, safety and wellbeing.

The Council expects all employees and those undertaking work on behalf of, or in partnership with, the Council to take reasonable care of their own health and safety, for the health and safety of others and to co-operate with the Council in the performance of its moral and statutory duties.

Mary Weastell, Chief Executive

Date: TBC

